

Institutul Clinic de Urgente Oftalmologice
"Prof. Dr. Mircea Olteanu"
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INTRARE Nr. 10 / 2025
IES/RE
 Ziua 10 / 10 / 2025
 LEGEA NR. 159/2017, Art. 33

Institutul Clinic de Urgente Oftalmologice „Prof. Dr. Mircea Olteanu”

TRANSPARENTA VENITURILOR SALARIALE LA 30.09.2025

Nr. crt.	Sectie/ Departament	Funcția	Gradatia	Norma	Salariul de baza	Indemnizatie titlu stiintific	Valoare bruta ore noapte	Indemnizatie bruta UMF	Valoare bruta garzi simple	Valoare bruta garzi duble	Indemnizatie hrana	Procent spor sectie	Valoare bruta spor sectie	Procent spor tura	Valoare spor tura	Indemnizatie OUG 42/2023 lit. A, B si F	Indemnizatie repaus saptamanal OUG 42/2023 lit. G
1	Sectia Clinica Oftalmologie I	MEDIC PRIMAR	5	8	18472	0	0	0	0	0	0	15	2451	0	0	0	0
2	Sectia Clinica Oftalmologie I	ASISTENT MEDICAL PRINCIPAL S	5	8	9093	0	0	0	0	0	347	15	993	15	0	500	0
3	Sectia Clinica Oftalmologie I	MEDIC PRIMAR	4	3.5	8581	0	0	7594	2101	0	0	15	1139	0	500	0	0
4	Sectia Clinica Oftalmologie I	MEDIC PRIMAR	5	7	17592	950	0	0	0	0	0	15	2335	15	2335	0	0
5	Sectia Clinica Oftalmologie I	MEDIC PRIMAR	5	7	17592	950	0	0	638	1459	0	15	2335	0	500	0	0
6	Sectia Clinica Oftalmologie I	MEDIC PRIMAR	5	3.5	8796	0	0	7430	0	0	0	15	1115	0	0	0	0
7	Sectia Clinica Oftalmologie I	MEDIC PRIMAR	5	3.5	8796	0	0	7784	0	0	0	15	1168	0	0	0	0
8	Sectia Clinica Oftalmologie I	MEDIC PRIMAR	5	3.5	8796	0	0	7784	718	0	0	15	1168	0	0	0	0
9	Sectia Clinica Oftalmologie I	MEDIC SPECIALIST	5	7	17592	0	0	0	160	1459	0	15+M17:N	2335	0	500	0	0
10	Sectia Clinica Oftalmologie I	ASISTENT MEDICAL PRINCIPAL PL	2	3.5	6314	0	0	5588	0	974	0	15	838	0	0	0	0
11	Sectia Clinica Oftalmologie I	ASISTENT MEDICAL PRINCIPAL PL	5	8	6819	0	0	0	0	0	347	15	731	15	534	500	300
12	Sectia Clinica Oftalmologie I	ASISTENT MEDICAL PRINCIPAL S	5	8	6819	0	0	0	0	0	347	15	731	15	534	500	300
13	Sectia Clinica Oftalmologie I	ASISTENT MEDICAL PRINCIPAL PL	5	8	7577	0	0	0	0	0	347	15	812	15	645	500	300
14	Sectia Clinica Oftalmologie I	ASISTENT MEDICAL PRINCIPAL PL	4	8	6652	0	0	0	0	0	347	15	713	15	521	500	300
15	Sectia Clinica Oftalmologie I	ASISTENT MEDICAL PRINCIPAL PL	5	8	6819	0	0	0	0	0	347	15	731	15	534	500	300

16	Sectia Clinica Oftalmologie I	ASISTENT MEDICAL PRINCIPAL S	5	8	7577	0	0	0	0	0	0	347	15	812	15	645	500	300
17	Sectia Clinica Oftalmologie I	ASISTENT MEDICAL PRINCIPAL S	5	8	7577	0	0	0	0	0	0	347	15	812	15	645	500	300
18	Sectia Clinica Oftalmologie I	ASISTENT MEDICAL PRINCIPAL PL	5	8	6819	0	121	0	0	0	0	110	15	232	15	0	159	100
19	Sectia Clinica Oftalmologie I	ASISTENT MEDICAL PRINCIPAL S	5	8	7577	0	0	0	0	0	0	189	15	443	15	352	273	300
20	Sectia Clinica Oftalmologie I	Asistent medical principal general PL	3	8	6489	0	0	0	0	0	0	189	15	379	15	277	273	100
21	Sectia Clinica Oftalmologie I	ASISTENT MEDICAL PRINCIPAL PL	5	8	6819	0	0	0	0	0	0	300	15	631	15	461	432	300
22	Sectia Clinica Oftalmologie I	ASISTENT MEDICAL PRINCIPAL S	5	8	7577	0	0	0	0	0	0	347	15	812	15	645	500	300
23	Sectia Clinica Oftalmologie I	ASISTENT MEDICAL PL	3	8	6407	0	0	0	0	0	0	347	15	686	15	457	500	300
24	Sectia Clinica Oftalmologie I	INFIRMIERA	5	8	5750	0	0	0	0	0	0	237	15	220	15	220	300	0
25	Sectia Clinica Oftalmologie I	INFIRMIER(A)	5	8	5750	0	0	0	0	0	0	268	15	249	15	249	300	0
26	Sectia Clinica Oftalmologie I	INFIRMIERA	5	8	5750	0	0	0	0	0	0	284	15	264	15	264	300	0
27	Sectia Clinica Oftalmologie I	INFIRMIERA	3	8	5472	0	0	0	0	0	0	347	15	307	15	307	300	0
28	Sectia Clinica Oftalmologie I	INFIRMIER(A)	5	8	5750	0	0	0	0	0	0	189	15	176	15	176	300	0
29	Sectia Clinica Oftalmologie I	INFIRMIER(A)	5	8	5750	0	0	0	0	0	0	221	15	205	15	205	300	0
30	Sectia Clinica Oftalmologie I	INGRIJITOARE	5	8	5750	0	0	0	0	0	0	284	15	264	15	264	300	0
31	Sectia Clinica Oftalmologie I	INGRIJITOARE	5	8	5345	0	0	0	0	0	0	347	15	318	15	318	300	0
32	Sectia Clinica Oftalmologie I	INGRIJITOARE	5	8	5345	0	0	0	0	0	0	347	15	318	15	318	300	0
33	Sectia Clinica Oftalmologie I	INGRIJITOARE	5	8	5345	0	0	0	0	0	0	268	15	245	15	245	300	0
34	Sectia Clinica Oftalmologie I	INGRIJITOARE	2	8	4843	0	0	0	0	0	0	347	15	288	15	288	300	0

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54	Sectia Clinica Oftalmologie II	Asistent medical principal general PL	5	8	6819	0	0	0	0	0	0	268	15	565	15	413	386	300
55	Sectia Clinica Oftalmologie II	Asistent medical PL	2	8	6101	0	0	0	0	0	0	142	15	267	15	178	205	100
56	Sectia Clinica Oftalmologie II	ASISTENT MEDICAL PRINCIPAL PL	5	8	6819	0	0	0	0	0	0	347	15	731	15	534	500	300
57	Sectia Clinica Oftalmologie II	ASISTENT MEDICAL PRINCIPAL PL	5	8	6819	0	0	0	0	0	0	189	15	399	15	291	273	300
58	Sectia Clinica Oftalmologie II	ASISTENT MEDICAL PRINCIPAL PL	5	8	6819	0	0	0	0	0	0	347	15	731	15	534	500	300
59	Sectia Clinica Oftalmologie II	ASISTENT MEDICAL PRINCIPAL PL	4	8	6652	0	0	0	0	0	0	268	15	551	15	402	386	300
60	Sectia Clinica Oftalmologie II	INFIRMIERA	3	8	6407	0	0	0	0	0	0	347	15	686	15	457	500	300
61	Sectia Clinica Oftalmologie II	INFIRMIER(A)	5	8	5750	0	0	0	0	0	0	284	15	264	15	264	300	0
62	Sectia Clinica Oftalmologie II	INFIRMIER(A)	5	8	5750	0	0	0	0	0	0	221	15	205	15	205	200	0
63	Sectia Clinica Oftalmologie II	INFIRMIER(A)	5	8	5750	0	0	0	0	0	0	189	15	176	15	176	200	0
64	Sectia Clinica Oftalmologie II	INFIRMIER(A)	5	8	5750	0	0	0	0	0	0	347	15	322	15	322	300	0
65	Sectia Clinica Oftalmologie II	INFIRMIER(A)	5	8	5750	0	0	0	0	0	0	347	15	322	15	322	300	0
66	Sectia Clinica Oftalmologie II	INFIRMIERA	5	8	5750	0	0	0	0	0	0	347	15	322	15	322	300	0
67	Sectia Clinica Oftalmologie II	Infiriera	5	8	5750	0	0	0	0	0	0	347	15	322	15	322	300	0
68	Sectia Clinica Oftalmologie II	INFIRMIER(A)	5	8	5750	0	0	0	0	0	0	237	15	220	15	220	200	0
69	Sectia Clinica Oftalmologie II	INFIRMIER(A)	5	8	5750	0	0	0	0	0	0	189	15	176	15	176	300	0
70	Sectia Clinica Oftalmologie II	INGRUIITOARE	3	8	5086	0	0	0	0	0	0	0	15	0	15	0	0	0
71	Sectia Clinica Oftalmologie II	INGRUIITOARE	3	8	5086	0	0	0	0	0	0	0	15	0	15	0	0	0
72	Sectia Clinica Oftalmologie II	INGRUIITOARE	3	8	5086	0	0	0	0	0	0	268	15	234	15	234	200	0

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130	Garzi din afara unitatii	MEDIC PRIMAR	5	2	0	0	0	0	0	0	2188	0	0	500	0	0	0
131	Garzi din afara unitatii	MEDIC REZIDENT AN IV	1	2	0	0	0	0	0	0	331	757	0	250	0	0	0
132	Garzi din afara unitatii	MEDIC REZIDENT AN III	0	2	0	0	0	0	0	0	412	299	0	250	0	0	0
133	Garzi din afara unitatii	MEDIC REZIDENT AN III	0	2	0	0	0	0	0	0	1027	0	0	250	0	0	0
134	Garzi din afara unitatii	MEDIC REZIDENT AN III	0	2	0	0	0	0	0	0	674	0	0	250	0	0	0
135	Garzi din afara unitatii	MEDIC REZIDENT AN IV	1	2	0	0	0	0	0	0	1104	0	0	250	0	0	0
136	Garzi din afara unitatii	MEDIC REZIDENT AN III	1	2	0	0	0	0	0	0	455	331	0	250	0	0	0
137	Garzi din afara unitatii	MEDIC REZIDENT AN III	0	2	0	0	0	0	0	0	299	684	0	250	0	0	0
138	Garzi din afara unitatii	MEDIC SPECIALIST	0	2	0	0	0	0	0	0	1086	299	0	500	0	0	0
139	Garzi din afara unitatii	MEDIC SPECIALIST	4	2	0	0	0	0	0	0	1678	4130	0	1000	0	0	0
140	Garzi din afara unitatii	MEDIC SPECIALIST	2	2	0	0	0	0	0	0	0	1558	0	500	0	0	0
141	Garzi din afara unitatii	MEDIC REZIDENT AN III	2	2	0	0	0	0	0	0	1705	0	0	1000	0	0	0
142	Garzi din afara unitatii	MEDIC PRIMAR	2	2	0	0	0	0	0	0	1521	0	0	500	0	0	0
143	Garzi din afara unitatii	MEDIC SPECIALIST	2	2	0	0	0	0	0	0	1663	1322	0	1000	0	0	0
144	Garzi din afara unitatii	MEDIC PRIMAR	2	2	0	0	0	0	0	0	1250	519	0	1000	0	0	0
145	Garzi din afara unitatii	MEDIC REZIDENT AN III	5	2	0	0	0	0	0	0	558	729	0	500	0	0	0
146	Garzi din afara unitatii	MEDIC REZIDENT AN III	0	2	0	0	0	0	0	0	412	299	0	250	0	0	0
147	Garzi din afara unitatii	MEDIC SPECIALIST	0	2	0	0	0	0	0	0	674	0	0	0	0	250	0
148	Garzi din afara unitatii		2	2	0	0	0	0	0	0	455	1039	0	500	0	0	0

149	Garzi din afara unitatii	MEDIC REZIDENT AN III	0	2	0	0	0	0	0	674	0	0	0	0	250	0	0	0	0
150	Garzi din afara unitatii	MEDIC PRIMAR	2	2	0	0	0	0	0	3254	0	0	0	0	1000	0	0	0	0
151	Garzi din afara unitatii	Medic specialist	1	2	0	0	0	0	0	2435	0	0	0	0	1000	0	0	0	0
152	Garzi din afara unitatii	MEDIC REZIDENT AN III	2	2	0	0	0	0	0	1521	0	0	0	0	500	0	0	0	0
153	Garzi din afara unitatii	Medic specialist	1	2	0	0	0	0	0	2002	495	0	0	0	1000	0	0	0	0
154	Garzi din afara unitatii	MEDIC REZIDENT AN III	1	2	0	0	0	0	0	812	0	0	0	0	500	0	0	0	0
155	Garzi din afara unitatii	MEDIC SPECIALIST	0	2	0	0	0	0	0	2321	684	0	0	0	500	0	0	0	0
156	Garzi din afara unitatii	MEDIC PRIMAR	4	2	0	0	0	0	0	4159	0	0	0	0	1000	0	0	0	0
157	Garzi din afara unitatii	Medic primar	5	2	0	0	0	0	0	2393	4376	0	0	0	1000	0	0	0	0
158	Garzi din afara unitatii	MEDIC REZIDENT AN III	2	2	0	0	0	0	0	0	1984	0	0	0	500	0	0	0	0
159	Garzi din afara unitatii	MEDIC REZIDENT AN III	0	2	0	0	0	0	0	1348	0	0	0	0	500	0	0	0	0
160	Garzi din afara unitatii	MEDIC REZIDENT AN IV	0	2	0	0	0	0	0	0	1027	0	0	0	250	0	0	0	0
161	Garzi din afara unitatii	MEDIC REZIDENT AN III	1	2	0	0	0	0	0	745	0	0	0	0	250	0	0	0	0
162	Garzi din afara unitatii	MEDIC REZIDENT AN III	0	2	0	0	0	0	0	299	684	0	0	0	250	0	0	0	0
163	Garzi din afara unitatii	MEDIC PRIMAR	0	2	0	0	0	0	0	299	684	0	0	0	250	0	0	0	0
164	Garzi din afara unitatii	MEDIC REZIDENT AN III	5	2	0	0	0	0	0	7229	6998	0	0	0	1000	0	0	0	0
165	Garzi din afara unitatii	MEDIC SPECIALIST	1	2	0	0	0	0	0	724	0	0	0	0	250	0	0	0	0
166	Garzi din afara unitatii	MEDIC SPECIALIST	2	2	0	0	0	0	0	852	0	0	0	0	500	0	0	0	0
167	Garzi din afara unitatii		2	2	0	0	0	0	0	1705	0	0	0	0	1000	0	0	0	0

168	Garzi din afara unitatii	MEDIC REZIDENT AN III	0	2	0	0	0	0	0	0	2021	0	0	0	500	0	0	0	0
169	Laborator explorari functionale	MEDIC PRIMAR	5	3.5	8796	0	0	0	0	0	0	0	0	15	0	0	0	0	0
170	Laborator explorari functionale	ASISTENT MEDICAL GEN PRINCIPAL PL	5	8	6819	0	0	0	0	0	0	0	347	15	300	0	500	0	0
171	Laborator explorari functionale	ASISTENT MEDICAL GEN PL	4	8	6568	0	0	0	0	0	0	0	315	15	273	0	455	0	0
172	Laborator explorari functionale	MEDIC PRIMAR	5	7	17592	0	0	0	0	0	0	0	0	15	300	0	0	0	0
173	Laborator explorari functionale	MEDIC PRIMAR	5	7	17592	0	0	0	0	0	0	0	0	15	164	0	0	0	0
174	Laborator Analize Medicale	ASISTENT MEDICAL PRINCIPAL LAB PL	5	7	17592	0	0	0	0	0	0	0	0	25	3007	0	0	0	0
175	Laborator Analize Medicale	ASISTENT MEDICAL PRINCIPAL LAB PL	5	7	6819	0	0	0	0	0	0	0	189	25	664	0	273	0	0
176	Laborator Analize Medicale	ASISTENT MEDICAL PRINCIPAL LAB PL	5	7	6819	0	0	0	0	0	0	0	268	25	941	0	386	0	0
177	Laborator Analize Medicale	INFIRMIER(A)	5	7	6819	0	0	0	0	0	0	0	189	25	664	0	273	0	0
178	Laborator Analize Medicale	ASISTENT MEDICAL GEN PRINCIPAL PL	5	7	5750	0	0	0	0	0	0	0	268	25	415	0	0	0	0
179	Laborator Analize Medicale	Medic specialist	5	7	6819	0	0	0	0	0	0	0	300	25	1052	0	432	0	0
180	Laborator Analize Medicale	ASISTENT MEDICAL GEN PRINCIPAL S	1	7	12027	0	0	0	0	0	0	0	0	25	2056	0	0	0	0
181	Laborator proteze oculare	MEDIC SPECIALIST	5	8	7577	0	0	0	0	0	0	0	0	25	0	0	0	0	0
182	Compartiment Terapie cu laser	ASISTENT MEDICAL PRINCIPAL FARM PL	2	7	12629	0	0	0	0	0	0	1364	0	0	500	15	300	0	0
183	Farmacie	FARMACIST PRIMAR	5	8	6819	0	0	0	0	0	0	0	268	15	565	0	386	0	0
184	Farmacie	INFIRMIER(A)	5	7	11473	0	0	0	0	0	0	0	237	15	718	0	0	0	0
185	Farmacie	Asistent medical principal farmacie PL	5	8	5750	0	0	0	0	0	0	0	284	15	264	0	0	0	0
186	Farmacie		5	8	6819	0	0	0	0	0	0	0	268	15	565	0	386	0	0

187	Bloc operator	ASISTENT MEDICAL PRINCIPAL PL	5	8	6819	0	0	0	0	0	0	237	65	2159	15	364	341	100
188	Bloc operator	ASISTENT MEDICAL PRINCIPAL S	5	8	7577	0	0	0	0	0	0	347	65	3518	15	645	500	300
189	Bloc operator	ASIST. MEDICAL PRINCIPAL S	5	8	7577	0	0	0	0	0	0	347	65	3518	15	645	500	300
190	Bloc operator	ASISTENT MEDICAL PRINCIPAL PL	5	8	6819	0	0	0	0	0	0	221	65	2015	15	340	318	100
191	Bloc operator	ASISTENT MEDICAL PRINCIPAL PL	5	8	6819	0	0	0	0	0	0	221	65	2015	15	340	318	200
192	Bloc operator	ASISTENT MEDICAL PRINCIPAL PL	5	8	6819	0	0	0	0	0	0	347	65	3166	15	534	500	300
193	Bloc operator	ASISTENT MEDICAL PRINCIPAL PL	5	8	6819	0	0	0	0	0	0	315	65	2878	15	485	455	300
194	Bloc operator	Asistent medical principal PL	2	8	6180	0	0	0	0	0	0	347	65	2870	15	484	500	300
195	Bloc operator	ASISTENT MEDICAL PL	5	8	6733	0	0	0	0	0	0	268	65	2415	15	371	386	200
196	Bloc operator	ASISTENT MEDICAL PL	5	8	6733	0	0	0	0	0	0	284	65	2557	15	393	409	100
197	Bloc operator	ASIST. MEDICAL PRINCIPAL S	5	8	7577	0	0	0	0	0	0	268	65	2718	15	498	386	200
198	Bloc operator	ASISTENT MEDICAL PRINCIPAL PL	5	8	6819	0	0	0	0	0	0	347	65	3166	15	534	500	200
199	Bloc operator	ASISTENT MEDICAL PRINCIPAL PL	5	8	6819	0	0	0	0	0	0	268	65	2447	15	413	386	200
200	Bloc operator	INFIRMIER(A)	4	8	5609	0	0	0	0	0	0	189	65	743	15	171	200	0
201	Bloc operator	INFIRMIER(A)	3	8	5472	0	0	0	0	0	0	268	65	1027	15	237	300	0
202	Bloc operator	INFIRMIER(A)	4	8	5609	0	0	0	0	0	0	221	65	867	15	200	200	0
203	Bloc operator	INFIRMIER(A)	3	8	5472	0	0	0	0	0	0	189	65	725	15	167	300	0
204	Bloc operator	INFIRMIER(A)	5	8	5750	0	0	0	0	0	0	347	65	1397	15	322	300	0
205	Bloc operator	INFIRMIER(A)	5	8	5750	0	0	0	0	0	0	347	65	1397	15	322	300	0

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244	Compartiment aprovizionare, transport, administrativ	Muncitor calificat III - LIFTIER III	5	8	6080	0	0	0	0	0	95	0	0	0	0	0	0	0
245	Compartiment informatica	ANALIST PROGRATOR AJUTOR I	4	8	6629	0	0	0	0	0	347	15	300	0	0	0	0	0
246	Compartiment tehnic si securitatea muncii, PSI, protectie civila, situatii de urgenta	ECONOMIST SPECIALIST I A	5	8	9329	0	0	0	0	0	347	15	300	0	0	0	0	0
247	Compartiment tehnic si securitatea muncii, PSI, protectie civila, situatii de urgenta	MUNCITOR CALIFICAT I - FOCHIST I	5	8	6500	0	0	0	0	0	347	5	118	15	353	0	0	0
248	Compartiment tehnic si securitatea muncii, PSI, protectie civila, situatii de urgenta	SOFER I	5	8	6972	0	0	0	0	0	221	0	0	0	0	0	0	0
249	Compartiment tehnic si securitatea muncii, PSI, protectie civila, situatii de urgenta	MUNCITOR CALIFICAT III - FOCHIST III	5	8	6080	0	0	0	0	0	347	5	107	15	322	0	0	0
250	Compartiment tehnic si securitatea muncii, PSI, protectie civila, situatii de urgenta	MUNCITOR CALIFICAT I - FOCHIST I	5	8	6500	0	0	0	0	0	347	5	118	15	353	0	0	0
251	Compartiment tehnic si securitatea muncii, PSI, protectie civila, situatii de urgenta	MUNCITOR CALIFICAT IV - FOCHIST IV	5	8	5992	0	0	0	0	0	0	5	0	15	0	0	0	0
252	Compartiment de management al calitatii serviciilor de sanatate	CONSILIER	4	8	9099	0	0	0	0	0	347	15	300	0	0	0	0	0
253	Compartiment de management al calitatii serviciilor de sanatate	MEDIC PRIMAR	4	3.5	8581	0	0	0	0	0	0	15	150	0	0	0	0	0
254	Compartiment de management al calitatii serviciilor de sanatate	REFERENT DE SPECIALITATE	5	4	4666	0	0	0	0	0	0	15	116	0	0	0	0	0
255	Compartiment de management al calitatii serviciilor de sanatate	REFERENT DE SPECIALITATE GR I	5	4	4666	0	0	0	0	0	0	15	143	0	0	0	0	0
256	Compartiment de management al calitatii serviciilor de sanatate	REFERENT DE SPECIALITATE DEBUTANT	5	4	4049	0	0	0	0	0	0	15	150	0	0	0	0	0
257	Bloc alimentar	MUNCITOR CALIFICAT IV - BUCATAR IV	4	8	5847	0	0	0	0	0	347	0	0	0	0	0	0	0
258	Bloc alimentar	MUNCITOR CALIFICAT III - BUCATAR III	5	8	6080	0	0	0	0	0	268	0	0	0	0	0	0	0
259	Bloc alimentar	Muncitor calificat II	5	8	6331	0	0	0	0	0	268	0	0	0	0	0	0	0
260	Bloc alimentar	MUNCITOR CALIFICAT II - BUCATAR II	5	8	6331	0	0	0	0	0	347	0	0	0	0	0	0	0
261	Bloc alimentar	MUNCITOR CALIFICAT II - BUCAT	5	8	6331	0	0	0	0	0	189	0	0	0	0	0	0	0
262	Spalatorie	SPALATOREASA	5	8	5345	0	0	0	0	0	347	10	212	0	0	0	0	0

263	Spalatorie	SPALATOREASA		5	8	5345	0	0	0	0	0	0	347	10	212	0	0	0	0
264	Spalatorie	SPALATOREASA		4	8	5214	0	0	0	0	0	0	189	10	113	0	0	0	0

MANAGER

Conf. Univ. Dr. Burcea Marian

DIRECTOR FINANCIAR CONTABIL INTERIMAR

Dr. Tiglis Ioana



Sef Serviciu RUCOS
Ref. sp. Neputa Daniela